



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	No. O112	Prima Vacacional	Total
			Confianza	Eventual										
				Sindicalizado	Eventual									
ENTE PUBLICO: MUNICIPIO DE VILLA DE ALLENDE														
ALBAÑIL	O-2	15	15	0	0	0.00	761,939.20	0.00	520,988.40	0.00	106,598.50	32,579.55	1,444,075.65	
ALBAÑILA	O-1	3	3	0	0	0.00	189,894.96	0.00	126,527.04	0.00	26,374.30	7,912.29	350,708.59	
ANALISTA DE PROYECTOS	I-2	1	1	0	0	0.00	148,520.40	0.00	98,559.44	0.00	26,527.83	6,188.35	274,296.02	
ANALISTA FINANCIERO	E-3	1	1	0	0	0.00	226,303.66	0.00	150,767.72	0.00	31,431.07	9,429.32	417,960.79	
ARCHIVISTA	P-1	1	1	0	0	0.00	51,720.48	0.00	30,768.00	0.00	7,183.40	2,155.02	91,826.90	
ARCHIVISTA A	P-2	1	1	0	0	0.00	51,720.48	0.00	17,823.00	0.00	7,183.40	2,155.02	78,890.90	
ARQUITECTO A	I-7	2	2	0	0	0.00	231,924.96	0.00	154,532.16	0.00	32,211.80	9,663.54	429,332.46	
AUXILIAR	N-1	1	0	1	0	0.00	125,162.24	0.00	0.00	1,800.00	17,939.20	5,381.76	154,283.20	
AUXILIAR	N-2	1	1	0	0	0.00	57,629.16	0.00	38,392.56	0.00	9,002.80	2,400.84	106,416.36	
AUXILIAR ADMINISTRATIVO	J-1	4	3	1	0	0.00	645,054.08	0.00	275,166.88	1,600.00	88,592.23	26,877.67	1,038,520.88	
AUXILIAR ADMINISTRATIVO B	J-2	1	1	0	0	0.00	115,982.48	0.00	77,266.08	0.00	16,105.90	4,831.77	214,166.23	
AUXILIAR ADMINISTRATIVO C	J-3	14	14	0	0	0.00	1,065,599.44	0.00	695,324.64	0.00	147,986.53	44,399.56	1,953,312.17	
AUXILIAR ADMINISTRATIVO D	J-4	16	16	0	0	0.00	1,173,050.88	0.00	791,695.12	0.00	162,923.73	48,877.12	2,166,456.85	
AUXILIAR ADMINISTRATIVO E	J-5	10	10	0	0	0.00	632,993.20	0.00	421,756.80	0.00	87,914.33	26,374.30	1,189,028.83	
AUXILIAR ADMINISTRATIVO F	J-6	32	32	0	0	0.00	1,688,072.96	0.00	1,111,441.92	0.00	231,676.80	68,593.04	3,080,894.72	
AUXILIAR C	N-3	20	20	0	0	0.00	1,034,409.60	0.00	490,560.00	0.00	143,688.00	43,100.40	1,711,738.00	
AUXILIAR CONTABLE	I-16	1	1	0	0	0.00	73,315.68	0.00	48,650.32	0.00	10,182.73	3,054.82	135,403.55	
AUXILIAR GENERAL	N-4	27	27	0	0	0.00	1,396,452.96	0.00	205,882.40	0.00	193,951.80	56,165.54	1,854,572.70	
AYUDANTE GENERAL	R-1	43	43	0	0	0.00	2,223,980.64	0.00	0.00	0.00	308,885.20	92,655.96	2,625,532.70	
BRIGADISTA A	T-2	1	1	0	0	0.00	74,416.08	0.00	64,632.28	0.00	15,335.58	3,100.67	152,504.61	
BRIGADISTA B	T-3	3	3	0	0	0.00	223,246.24	0.00	141,640.00	0.00	31,096.70	9,302.01	465,386.95	
BRIGADISTA C	T-4	15	15	0	0	0.00	563,158.40	0.00	633,240.00	0.00	133,772.00	40,131.60	1,770,302.00	
BRIGADISTA D	T-5	44	44	0	0	0.00	2,381,047.68	0.00	1,500,895.00	0.00	330,701.07	98,210.32	4,411,855.07	
BRIGADISTA E	T-6	9	9	0	0	0.00	465,464.32	0.00	162,000.00	0.00	64,650.60	19,395.18	711,530.10	
BRIGADISTA F	T-7	15	15	0	0	0.00	775,807.20	0.00	36,000.00	0.00	107,751.00	32,325.30	951,883.50	
BRIGADISTA GENERAL	T-8	4	4	0	0	0.00	206,881.92	0.00	0.00	0.00	29,733.60	8,620.08	244,235.60	
CAJERO	I-17	2	2	0	0	0.00	146,831.36	0.00	97,700.64	0.00	20,365.47	6,109.64	270,807.11	
CHOFERA	L-1	1	1	0	0	0.00	159,330.72	0.00	106,162.56	0.00	22,129.27	6,638.76	294,261.33	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría			Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual							
ENTE PUBLICO: MUNICIPIO DE VILLA DE ALLENDE												
CHOFER C	L-2	5	5	0	0	260,036.40	0.00	173,662.80	0.00	36,199.90	10,699.95	481,358.55
CONTADOR DE EGRESOS	E-2	1	1	0	0	246,542.56	0.00	165,479.76	0.00	34,519.80	10,355.94	458,898.06
CONTADOR GENERAL	E-1	1	1	0	0	312,459.12	0.00	208,162.32	0.00	43,397.10	13,019.13	577,067.67
CONTRALOR MUNICIPAL	D-5	1	1	0	0	248,542.96	0.00	165,479.76	0.00	34,519.80	10,355.94	458,898.06
COORDINADOR	H-2	2	2	0	0	297,040.80	0.00	197,918.88	0.00	41,265.67	12,376.70	546,592.05
COORDINADOR ASUNTOS INDIGENAS	H-5	1	1	0	0	94,408.32	0.00	62,904.48	0.00	13,112.27	3,933.66	174,358.75
COORDINADOR ASUNTOS JURIDICOS	H-3	1	1	0	0	137,668.32	0.00	91,728.96	0.00	19,120.60	5,736.18	254,254.06
COORDINADOR ASUNTOS LABORALES	H-1	1	1	0	0	159,330.72	0.00	106,162.50	0.00	22,133.27	6,638.78	294,261.33
COORDINADOR DE PROGRAMAS	D-3	1	1	0	0	394,164.64	0.00	262,970.88	0.00	54,785.37	16,436.61	728,646.50
COORDINADOR DE PROTECCION CIVI	H-4	1	1	0	0	137,668.32	0.00	91,728.96	0.00	19,120.60	5,736.18	254,254.06
COORDINADOR DE TURISMO	H-6	1	1	0	0	94,408.32	0.00	62,904.48	0.00	13,112.27	3,933.66	174,358.75
COORDINADOR TRANSITO MOVILIDAD	H-7	1	1	0	0	94,408.32	0.00	62,904.48	0.00	13,112.27	3,933.66	174,358.75
CRONISTA	I-21	1	1	0	0	51,720.48	0.00	24,523.00	0.00	7,183.40	2,155.02	65,586.90
DEFENSORA DE DERECHOS HUMANOS	I-10	1	1	0	0	73,315.68	0.00	48,850.32	0.00	10,182.73	3,054.92	135,403.55
DIRECTOR DE ADMINISTRACIÓN	F-1	1	1	0	0	203,635.92	0.00	135,683.28	0.00	26,282.77	6,484.03	376,066.80
DIRECTOR DE AGROPECUARIO	F-4	1	1	0	0	148,520.40	0.00	98,599.44	0.00	20,627.83	6,188.35	274,296.02
DIRECTOR DE PERSONAL	F-5	1	1	0	0	148,520.40	0.00	98,599.44	0.00	20,627.83	6,188.35	274,296.02
DIRECTOR DE PLANEACION	F-6	1	1	0	0	148,520.40	0.00	98,599.44	0.00	20,627.83	6,188.35	274,296.02
DIRECTOR DE SEGURIDAD PUBLICA	F-2	1	1	0	0	203,635.92	0.00	135,683.28	0.00	26,282.77	6,484.03	376,066.80
DIRECTOR DESARROLLO ECONOMICO	F-7	1	1	0	0	138,028.72	0.00	84,506.40	0.00	17,915.10	5,284.50	234,234.75
DIRECTOR EDUCACION Y CULTURA	F-9	1	1	0	0	105,170.64	0.00	70,075.44	0.00	14,607.03	4,382.11	194,235.22
DIRECTOR OBRAS PUBLICAS	D-4	1	1	0	0	344,955.12	0.00	229,804.80	0.00	47,902.10	14,370.63	636,972.65
DIRECTOR SERVICIOS PUBLICOS	F-8	1	1	0	0	115,962.48	0.00	77,666.08	0.00	16,105.90	4,831.77	214,166.23
DIRECTORA DE BIENESTAR	F-3	1	1	0	0	148,520.40	0.00	98,599.44	0.00	20,627.83	6,188.35	274,296.02
ENCARGADO DE AREA	I-20	1	1	0	0	81,745.28	0.00	0.00	0.00	11,359.07	3,407.72	96,512.07
INTENDENTE A	Q-1	14	14	0	0	724,066.72	0.00	387,072.00	0.00	100,567.60	30,170.28	1,241,896.60
INTENDENTE B	Q-2	7	7	0	0	362,043.36	0.00	55,458.80	0.00	50,283.80	15,085.14	482,869.10
JEFE DE CASTRO	I-6	1	1	0	0	115,962.48	0.00	77,666.08	0.00	16,105.90	4,831.77	214,166.23



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Clasificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
ENTE PUBLICO: MUNICIPIO DE VILLA DE ALLENDE												
JEFE DE CUADRILLA A	I-13	2	2	0	0	188,816.64	0.00	125,808.96	0.00	28,224.83	7,867.96	348,717.49
JEFE DE CUADRILLA B	I-14	1	1	0	0	73,315.68	0.00	48,850.32	0.00	10,182.73	3,054.82	135,403.55
JEFE DE CUADRILLA C	I-15	1	1	0	0	52,127.28	0.00	34,732.56	0.00	7,239.90	2,171.97	96,271.71
LICUACIONES	Z-1	2	2	0	0	609,842.42	0.00	0.00	0.00	0.00	0.00	609,842.42
MED. GENERAL	I-8	1	1	0	0	115,962.48	0.00	77,266.08	0.00	16,105.90	4,831.77	214,166.23
OFICIAL	S-1	1	1	0	0	84,305.04	0.00	56,203.44	0.00	11,709.03	3,512.71	155,730.22
OFICIAL CONCILIADOR	I-5	1	1	0	0	115,962.48	0.00	77,266.08	0.00	16,105.90	4,831.77	214,166.23
OFICIAL REGISTRO CIVIL	I-12	1	1	0	0	94,408.32	0.00	62,533.68	0.00	13,112.27	3,933.68	174,287.95
POLICIA MUNICIPAL	S-2	56	56	0	0	4,167,300.48	0.00	2,740,214.40	0.00	578,791.73	173,637.92	7,669,944.13
PRESIDENTE	A-1	1	1	0	0	693,792.00	0.00	462,528.00	0.00	56,350.00	29,909.00	1,281,588.00
RECOLECTOR A	M-1	1	0	1	0	121,668.72	0.00	0.00	1,800.00	16,868.43	5,069.53	148,336.68
RECOLECTOR B	M-2	4	3	1	0	291,090.96	0.00	126,527.04	1,800.00	48,429.30	12,128.79	471,976.09
RECOLECTOR C	M-3	1	0	1	0	54,490.80	0.00	37,520.00	1,800.00	7,588.17	2,270.45	104,049.42
RECOLECTOR D	M-4	25	25	0	0	1,303,182.00	0.00	868,314.00	0.00	189,987.50	54,299.25	2,406,782.75
RECOLECTOR E	M-5	2	2	0	0	103,440.96	0.00	64,029.60	0.00	14,366.80	4,310.04	186,147.40
RECOLECTOR F	M-6	8	8	0	0	413,763.84	0.00	246,144.00	0.00	57,467.20	17,240.16	734,615.20
REGIDOR	C-1	10	10	0	0	3,944,553.60	0.00	2,628,701.60	0.00	547,854.87	164,356.40	7,288,466.27
SECRETARIA	K-10	1	1	0	0	57,620.16	0.00	38,392.96	0.00	8,002.80	2,400.84	106,416.96
SECRETARIA A	K-7	3	3	0	0	156,381.84	0.00	104,197.68	0.00	21,719.70	6,515.81	288,815.13
SECRETARIA B	K-8	14	14	0	0	724,068.72	0.00	448,207.20	0.00	109,587.60	30,170.28	1,303,031.80
SECRETARIA C	K-9	1	1	0	0	51,720.48	0.00	24,528.00	0.00	7,183.40	2,155.02	65,586.90
SECRETARIA EJECUTIVA A	K-3	1	0	1	0	144,780.48	0.00	30,179.52	1,800.00	20,108.40	6,032.52	202,900.92
SECRETARIA EJECUTIVA B	K-4	1	0	1	0	149,087.92	0.00	0.00	1,800.00	20,706.60	6,211.98	177,806.10
SECRETARIA EJECUTIVA C	K-5	1	0	1	0	80,764.24	0.00	9,874.80	1,800.00	12,328.37	3,689.51	116,465.92
SECRETARIA EJECUTIVA D	K-6	1	0	1	0	90,917.76	0.00	0.00	1,800.00	12,627.47	3,788.24	108,133.47
SECRETARIA TAQUIMECANOGRAFIA	K-1	1	0	1	0	197,314.80	0.00	0.00	1,800.00	27,404.83	8,221.45	234,741.08
SECRETARIA TAQUIMECANOGRAFIA B	K-2	1	0	1	0	141,977.28	0.00	17,656.24	1,800.00	19,719.07	5,915.72	187,988.31
SECRETARIO	D-1	1	1	0	0	369,792.66	0.00	246,384.08	0.00	51,360.13	15,408.04	682,945.21



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
SECRETARIO PARTICULAR	I-1	1	1	0	0.00	181,208.88	0.00	120,739.92	0.00	25,167.90	7,550.37	334,667.07
SECRETARIO TECNICO	I-9	1	1	0	0.00	105,170.64	0.00	70,075.44	0.00	14,807.03	4,382.11	194,235.22
SINDICO	B-1	1	1	0	483,203.52	0.00	0.00	322,135.68	0.00	67,111.60	20,133.48	892,584.28
SUB CORDINADOR	T-1	2	2	0	0.00	188,967.36	0.00	125,049.60	0.00	25,245.47	7,873.64	348,136.07
SUBDIRECTOR A	G-2	1	1	0	0.00	159,330.72	0.00	106,162.56	0.00	22,129.27	6,638.78	294,261.33
SUBDIRECTOR DESARROLLO URBANO	G-3	1	1	0	0.00	115,962.48	0.00	77,266.08	0.00	16,105.90	4,831.77	214,166.23
SUBDIRECTOR OBRAS PUBLICAS	G-1	1	1	0	0.00	203,635.92	0.00	135,683.28	0.00	28,282.77	8,484.83	376,086.80
SUPERVISOR	I-3	3	3	0	0.00	413,004.96	0.00	275,166.88	0.00	57,361.80	17,208.54	762,762.18
SUPERVISOR B	I-4	1	1	0	0.00	115,962.48	0.00	77,266.08	0.00	16,105.90	4,831.77	214,166.23
TESORERO	D-2	1	1	0	0.00	442,327.92	0.00	294,487.68	0.00	61,434.43	18,430.33	816,680.36
TITULAR DE MEJORA REGULATORIA	I-10	1	1	0	0.00	126,828.72	0.00	84,506.40	0.00	17,615.10	5,284.53	234,234.75
TITULAR DE TRANSPARENCIA	I-11	1	1	0	0.00	94,408.32	0.00	62,944.48	0.00	13,112.27	3,933.68	174,358.75
TITULAR UNIDAD	I-18	2	2	0	0.00	138,616.32	0.00	92,380.64	0.00	18,252.27	5,775.68	256,004.91



**PRESIDENCIA
2019 - 2021**

[Signature]

**PROFR. ARTURO PIÑA GARCÍA
PRESIDENTE**



**SECRETARIA DEL
AYUNTAMIENTO
2019 - 2021**

[Signature]

**C. EPIGMENIO DELGADO MARTÍNEZ
Secretario**



**TESORERIA
2019 - 2021**

**MTR. ENI. BERTIN PONCE LOZA
Tesorero**

Total Percepciones:	69,306,788.24
Seguridad Social Y Otras Percepciones:	15,623,201.76
Total Capítulo 1000	84,930,000.00

Fecha de elaboración:

Día	Mes	Año
25	02	2021